



Kent Cricket

Safeguarding Children Policy Statement

Kent Cricket Safeguarding Policy encompasses all aspects of Kent Cricket, including Professional Cricket, The Academy, High Performance, Kent Women's and Girls' Cricket, Area Cricket and Community Programmes.

Kent Cricket is committed to ensuring all Children (aged under 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity have a right to have fun and be protected from harm in a safe environment
- Ensuring those working or volunteering within cricket in Kent provide a safe, positive and fun cricketing experience for children
- Ensuring those working or volunteering within cricket in Kent know it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of this
- Appointing a County Welfare Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively
- Providing all Welfare Officers, including those working at Clubs and within Areas with the training required by the ECB, so they have the necessary skills to undertake their roles effectively
- Ensuring all people who work in cricket at, or for, Kent Cricket (such as staff, officials, volunteers, team managers, physiotherapists, coaches etc) understand the "Safe Hands Policy" applies to them according to their level of contact with children in cricket

- Ensuring all individuals working within cricket at, or for, Kent Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, Kent Cricket are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and Kent Cricket
- Ensuring the name and contact details of the County Welfare Officer are available:
 - As the first point of contact for Kent Cricket staff and volunteers
 - As the first point of contact for parents and children of Kent squad members
 - As the first point of contact for all Club Welfare Officers and Welfare Officers working in the Areas
 - As a local source of procedural advice for Kent Cricket, its committee and members and affiliated Clubs and Areas
 - As the main point of contact within Kent Cricket for the ECB Child Protection Team, and
 - As the main point of contact within Kent Cricket for relevant external agencies in connection with child protection and safeguarding
- Ensuring the name and contact details of the Academy Consultant Child Welfare Officer are available:
 - As the first point of contact for Kent Academy staff and volunteers
 - As the first point of contact for parents and children of Kent Academy players
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns within the County. These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies
- Providing everyone connected with Kent Cricket (including children, parents, County staff, volunteers and Clubs) with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice, to the County Welfare Officer
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to the County Welfare Officer, his/her deputy, Academy Consultant Child Welfare Officer (where applicable) and the appropriate external authorities, such as the

Police or Children's Social Care Services, as specified within ECB child safeguarding procedures.

- The County Welfare Officer can be contacted on 01227 473618, or 07807 026247 or e mail kbcwo.kent@ecb.co.uk
- The Kent Academy Child Safeguarding Advisor can be contacted on 07881 804627 or e mail two_nashies@hotmail.com
- The ECB Safeguarding Advisor can be contacted on 0207 432 1207 or e mail lance.spring@ecb.co.uk

Reviewed and Approved 13 March 2019

Kent Cricket General Committee