



SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY STATEMENT

Policy Name:	Safeguarding Children and Young People
Policy Owner:	Chief Executive
Policy Scope:	All Kent Cricket Activities
Policy Approver:	Board
Date of Approval:	28 March 2023
Version:	3
Date of Next Review:	March 2025

Kent Cricket Safeguarding Children and Young People Policy encompasses all aspects of Kent Cricket, including Professional Cricket, The Academy, Talent Pathway, Kent Women's and Girls' Cricket, Area Cricket and Community Programmes.

Kent Cricket is committed to ensuring all Children and young people (aged under 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity have a right to have fun and be protected from harm in a safe environment
- Ensuring those working or volunteering within cricket in Kent provide a safe, positive and fun cricketing experience for children
- Ensuring those working or volunteering within cricket in Kent know it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands - Cricket's Policy for Safeguarding Children" and any future versions of this
- Appointing a County Safeguarding Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively



- Providing all Safeguarding Officers, including Academy, Disability, League and those working at Clubs and within Areas with the training required by the ECB, so they have the necessary skills to undertake their roles effectively
- Ensuring all people who work in cricket at, or for, Kent Cricket (such as staff, officials, volunteers, team managers, physiotherapists, coaches etc) understand the “Safe Hands Policy” applies to them according to their level of contact with children in cricket
- Ensuring all individuals working within cricket at, or for, Kent Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, Kent Cricket are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and Kent Cricket
- Ensuring the name and contact details of the County Safeguarding Officer are available:
 - As the first point of contact for Kent Cricket staff and volunteers
 - As the first point of contact for staff and volunteers working in the Pathway
 - To all parents and children in County Squads and our Academy
 - As the first point of contact for all Club Safeguarding Officers and Safeguarding Officers working in the Areas and Leagues
 - As a local source of procedural advice for Kent Cricket, its committee and members and affiliated Clubs and Areas
 - As the main point of contact within Kent Cricket for the ECB Child Protection Team, and
 - As the main point of contact within Kent Cricket for relevant external agencies in connection with child protection and safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns within the County. These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Multi-Agency Partnership
- Providing everyone connected with Kent Cricket (including children, parents, County staff, volunteers and Clubs) with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice, to the County Safeguarding Officer



- Encouraging everyone working with children and young people to listen to them and make them feel valued
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to the County Safeguarding Officer, his/her deputy and the appropriate external authorities, such as the Police or Children's Social Care Services, as specified within ECB child safeguarding procedures.
- The County Safeguarding Officer can be contacted on 01227 473618, or 07807 026247 or e mail Bridget.Owen@kentcricket.co.uk
- The Deputy County Safeguarding Officer can be contacted via e mail: DeputyCSO@kentcricket.co.uk
- The ECB Safeguarding Team can be contacted on 0207 432 1200 or e mail safeguarding@ecb.co.uk