

## **CHANGING ROOM POLICY**

**Scope of Policy**: This Policy applies to Kent Cricket Talent Pathway and Girls' Area Cricket.

A child is someone who has not yet reached the age of 18.

Wherever possible we will ensure that adults will not be using the changing rooms at the same time as children and young people. Sometimes however, this is beyond our control when using different facilities and our squads have to share changing rooms with others who may be over the age of 18.

Where possible, adults will be asked to change at separate times to children\* if sharing the same facilities. Players uncomfortable with this arrangement are advised to change and shower at home.

Most mobile phones have a camera and video recording facilities and therefore no mobile phones are allowed to be used for any purpose in the changing rooms.

Coaches must never share changing rooms with under 18s, nor enter them when players are getting changed:

- Unless there is an incident or disturbance (in which case they are advised to enter with a colleague) or
- Unless it is an emergency.

\*Provision will not usually be made for separate changing times or rooms for U18s in Professional Cricket or Women's Cricket. U18s uncomfortable with changing or showering with over 18s are advised to do so at home. Players or parents may discuss this with the team manager or County Safeguarding Officer if necessary.

Policy Name:	Changing Room Policy
Policy Owner:	County Safeguarding Officer
Policy Scope:	Talent Pathway and Girls' Area Cricket
Policy Approver:	Head of Talent Pathway
Date of Approval:	October 2021; reviewed October 2023
Date of Next Review:	October 2025