



Policy Name
Safeguarding Children and Young People Policy

Distribution

Name	Title	Date of Issue	Revision
All Employees, Volunteers and Self-employed/Contractors and Board Members		7/4/25	4

Document Control Review and Update History

S/N	Reviewer	Version	Review Date	Details of Key Revisions	Effective Date
1	Bridget Owen	4	March 2025	Wording changed to include Cricket Regulator, Safe Hands Policy and Guidance, creating a listening culture, and updated wording for talent pathway	7/4/25

Document Review and Approval

Name	Title	Role	Signature	Date
Omolola Oshinlaja	HR Manager	Initiator		
Tracey Crouch	Board Lead for Safeguarding	Reviewer		
Board		Approver		

Acronyms/Definitions

Acronym	Definition
ECB	England & Wales Cricket Board

Safeguarding Children and Young People Policy

Scope: Kent Cricket Safeguarding Children and Young People Policy encompasses all aspects of Kent Cricket, including Professional Cricket, The Academy, Talent Pathway, Kent Women's and Girls' Cricket, and Community Programmes.

Kent Cricket is committed to ensuring all Children and young people (aged under 18) participating in cricket have a safe and positive experience.

We will do this by:

- Recognising all children participating in cricket, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity have a right to have fun and be protected from harm in a safe environment
- Ensuring those working or volunteering within Kent Cricket provide a safe, positive and fun cricketing experience for children
- Ensuring those working or volunteering within Kent Cricket know it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have
- Creating the right culture and environment
- Adopting and implementing the England and Wales Cricket Board's (ECB) Safe Hands Policy and Guidance
- Appointing a County Safeguarding Officer and Deputy and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively
- Providing all Safeguarding Officers, including Academy, Disability, League and those working at Clubs with the training required by the ECB, so they have the necessary skills to undertake their roles effectively
- Ensuring all people who work at, or for, Kent Cricket (such as staff, officials, volunteers, team managers, physiotherapists, coaches etc) understand the Safe Hands Policy and guidance applies to them according to their level of contact with children in cricket
- Ensuring all people who work at, or for, Kent Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all people who work at, or for, Kent Cricket are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and Kent Cricket

- Ensuring the name and contact details of the County Safeguarding Officer and deputy are available:
 - As the first point of contact for Kent Cricket staff and volunteers
 - To all parents and children in the Talent Pathway and our Academy
 - As the first point of contact for all Club Safeguarding Officers and Safeguarding Officers
 - As a local source of procedural advice for Kent Cricket, its committee and members and affiliated Clubs
 - As the main point of contact within Kent Cricket for the ECB Child Protection Team and Cricket Regulator
 - As the main point of contact within Kent Cricket for relevant external agencies in connection with child protection and safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns within the County. These procedures recognise the responsibility of the statutory agencies and are in accordance with predefined child safeguarding procedures as set down by the ECB, Cricket Regulator, Statutory Agencies and Local Safeguarding Children Multi-Agency Partnerships
- Creating a listening culture where the views of children, parents/carers and everyone working with children and young people are proactively sought and acted upon. This helps create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect
- Providing everyone connected with Kent Cricket (including children, parents, County staff, volunteers and Clubs) with the opportunity to voice any concerns they have, about possible suspected child abuse, and/or about poor practice, to the County Safeguarding Officer or deputy
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to the County Safeguarding Officer, his/her deputy and the appropriate external authorities, such as the Police or Children's Social Care Services, as specified within ECB child safeguarding procedures.
- The County Safeguarding Officer and deputy can be contacted on 01227 473618, or e mail safeguarding@kentcricket.co.uk
- The ECB Safeguarding Team can be contacted on 0207 432 1200 or e mail safeguarding@cricketregulator.co.uk.