



BATTING COACH

Deadline for applications 1700hrs on Friday 10 November 2023

Department: Performance Cricket

Reporting to: Director of Cricket/Head Coach

Location: Kent Cricket, The Spitfire Ground, St Lawrence, Old Dover Road, Canterbury, Kent CT1 3NZ



Background:

Kent Cricket is one of only 18 first class county cricket clubs in England and Wales. From our headquarters at The Spitfire Ground, St Lawrence in Canterbury, and with a satellite ground at The County Ground, Beckenham, we are responsible for the growth and development of all cricket across Kent and our four London Boroughs of Bexley, Bromley, Greenwich and Lewisham - from community and schools' cricket to the professional game.

Equality Statement:

Kent Cricket recognises the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage job applications from people of all backgrounds

Summary of the Role:

The Kent Batting Coach will be responsible for working with the Head Coach to identify and develop the best professional batters within Kent Cricket.

Principal Duties and Responsibilities:

- Work with the Head Coach to develop a clear and compelling strategy for Kent Cricket's professional batting unit.
- Take the lead responsibility, with assistance from the Head Coach and the other support staff members, for preparing Kent's professional batters to be successful in the professional game from a tactical, technical, physical and mental perspective.



- Build trust with each individual batter
- Work with individual players to agree their specific Personal Development Plans and oversee their development through bespoke one on one coaching and mentoring
- Be with the first team squad for both home and away matches to assist the Head Coach with match preparations
- Continue to work with the professional players through the winter months
- Assist the Performance Analyst with the scouting of opposition
 - Detailed analysis of each opposition bowler
 - Generate batting plans for the team for each opposition bowler
 - Individual batting plans for each opposition bowler
 - Present findings to the team if required
 - Discuss opposition batsmen with Kent bowlers
- Develop positive and strong working relationships with the other specialist coaches, both in professional cricket and in the Talent Pathway.
- Assist with the coaching of our Talent Pathway when available and help identify and develop our best young batters during the Winter.
- Apply safe batting practices, identify and minimise risk factors to batters, both professional and in the Talent Pathway.
- Work closely with the Strength and Conditioning Coach and Physiotherapist in applying appropriate strength and conditioning principles relevant to safe batting
- Be a mentor for promising Talent Pathway batting coaches.
- Establish a close working relationship with the performance support staff (Cricket Performance Analyst, Physiotherapist, Strength and Conditioning Coach, and Sports Psychologist, Operations Executive) and Talent Pathway staff.
- Ensure regular communication with coaches, players, and Director of Cricket.
- On occasions the Batting Coach may be asked to support Kent in other areas as directed by the Director of Cricket, for example acting as a Lead Coach for 2ndXI matches.

Key Working Relationships:

- Director of Cricket
- Head Coach
- Professional Playing Staff
- Club Captain
- Specialist Coaches
- Head of Talent Pathway
- Age Group Coaches
- Cricket Operations Executive
- Head Groundsman
- Kent Scouting Network
- Kent marketing and media team

Skills and Experience:

- Able to communicate effectively with players and coaches.
- Experience of successfully coaching in a professional cricket environment



- ECB Level 4, ECB Specialist Coach or ECB Level 3 with the ambition to embark on the ECB Specialist Coaching Programme
- Able to prepare training programmes to meet the needs of each player and the team as a whole
- Extensive experience of playing or coaching County cricket at professional level
- Strong technical knowledge of all facets of the game of cricket
- A wide-ranging cricket network including overseas cricketing contacts

Personal Specifications:

- This person must be a natural leader capable of driving change.
- An innovative thinker with the ambition to build the best batting unit in County cricket
- Excellent communication skills
- A flexible attitude to working, willing to work evenings and weekends, understands that cricket is a seasonal sport.
- Evaluate the players tactical and competition performances.
- Right to work in UK
- Valid First Aid and Safeguarding Young Children certificate, and a current DBS check.

Benefit Details:

- Competitive Salary
- Pension
- Private Health Care
- 30 days annual leave (pro rata).

Special Conditions

The post holder will be based at the Spitfire Cricket Ground as part of the Professional Cricket Department. Due to the nature of the work, the post holder will carry out his/her duties as such times/days which are most effective to perform the tasks required. This may involve some out of hours work – evenings, weekends, Bank Holidays, as necessary. The policies of the Club reflect a 52-week, seven-day operation for all cricket provision.

To Apply:

Applications should be made by emailing your CV and a covering letter (maximum 150 words) to: jobs@kentcricket.co.uk

Closing date for applications: 1700hrs on Friday 10 November 2023

Shortlisted candidates will be invited to an interview to take place w/c Monday 13 November 2023.

Please note that due to the volume of applications the Club receives, we are unable to provide specific feedback on unsuccessful applications.

Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance. The successful candidate will be required to undergo an Enhanced ECB DBS with relevant barred list check.



Codes of Practice & Disclosure:

If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to our HR Manager: omolola.oshinlaja@kentcricket.co.uk

Kent Cricket is committed to safeguarding children, young people and adults and expects our employees to share this commitment. This role will be subject to an Enhanced DBS Disclosure.

Kent Cricket complies with the Rehabilitation of Offenders policy. If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, County Safeguarding Officer – bridget.owen@kentcricket.co.uk.

Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer.

Kent Cricket complies with the DBS Code of Practice and a copy is available on request.

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