



BOWLING COACH

Deadline for applications 1700hrs on Friday 10 November 2023

Department: Performance Cricket

Reporting to: Director of Cricket/Head Coach

Location: Kent Cricket, The Spitfire Ground, St Lawrence, Old Dover Road, Canterbury, Kent CT1 3NZ



Background:

Kent Cricket is one of only 18 first class county cricket clubs in England and Wales. From our headquarters at The Spitfire Ground, St Lawrence in Canterbury, and with a satellite ground at The County Ground, Beckenham, we are responsible for the growth and development of all cricket across Kent and our four London Boroughs of Bexley, Bromley, Greenwich and Lewisham - from community and schools' cricket to the professional game.

Equality Statement:

Kent Cricket recognises the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage job applications from people of all backgrounds.

Summary of the Role:

The Bowling Coach will be responsible for the supporting of the Head Coach in the identification and delivery of key bowling objectives, that will result in the preparation of Kent Cricket's bowling talent.

Principal Duties and Responsibilities:

- Work with the Head Coach to develop a clear and compelling strategy for Kent Cricket's professional bowling unit.
- Assist the Head Coach with the delivery of coaching programmes for training preparation and playing, both on and off the field, for the men's senior performance squad.
- Travel with the first team squad to away matches to assist the Head Coach with match preparations.



- Prepare and deliver specialist bowling programmes for Kent players.
- Assist the Performance Analyst with the scouting of opposition
 - Detailed analysis of each opposition batsman
 - Generic bowling plans for the team, per batsman
 - Individual bowler plans, per batsman
 - Present findings to the team if required
 - Discuss opposition bowlers with Kent batsmen
- Undertake one-on-one coaching with identified players,
- Develop positive and strong working relationships, and work closely with other specialist coaches, both in professional cricket, and in the Talent Pathway.
- Provide bowling drill coaching and warm up support in training sessions and on matchdays. Assist with the coaching of our Talent Pathway and identified talented young cricketers and coaches over the Winter.
- Apply and monitor accepted fast bowling guidelines to players' PDP's.
- Apply safe bowling practices, identify and minimise risk factors to bowlers, both professional and in the Talent Pathway.
- Work closely with the Strength and Conditioning Coach and Physiotherapist in applying appropriate strength and conditioning principles relevant to safe bowling, including bowling workload management.
- Support and advise the Coach Education Manager in ensuring consistent bowling coaching methods are being deployed throughout education courses and workshops, and occasionally deliver sessions on such courses.
- Establish a close working relationship with the performance support staff (Cricket Operations Executive, Performance Analyst, Physiotherapist, Strength and Conditioning Coach, and Sports Psychologist) and Talent Pathway staff.
- Be available during the Winter to provide coaching to professionals who require off-season assistance
- Develop and train bowlers in skills, tactics and strategies for bowling in different formats – First Class, List-A and T20 cricket
- Develop positive working relationships with coaches and playing staff.
- Ensure regular communication with coaches, players, and Director of Cricket.
- On occasions the Bowling Coach may be asked to support Kent in other areas as directed by the Director of Cricket, for example acting as a Lead Coach for 2ndXI matches.

Key Working Relationships:

- Director of Cricket
- Head Coach
- Professional Playing Staff
- Club Captain
- Specialist Coaches
- Head of Talent Pathway
- Age Group Coaches and Managers
- Cricket Operations Executive
- Head Groundsman
- Kent Scouting Network

**Skills and Experience:**

- Able to communicate effectively with players and coaches
- Experience of setting up and delivering coaching programmes
- ECB Level 4, ECB Specialist Coach or ECB Level 3 with the ambition to embark on the ECB Specialist Coaching Programme
- Able to prepare training programmes to meet the needs of each player and the team as a whole
- Experience of playing and coaching at First Class level required
- Strong technical knowledge of all facets of the game of cricket
- A wide-ranging cricket network including overseas cricketing contracts
- Valid First Aid and Safeguarding Young Children certificate, and a current DBS check.

Personal Specifications:

- This person must be a natural leader capable of driving change
- An innovative thinker with the ambition to deliver the best bowling programme in County cricket
- Excellent communication skills
- A flexible attitude to working, willing to work evenings and weekends, understands that cricket is a seasonal sport
- Understanding various coaching styles
- Evaluate the players tactical and competition performances
- Right to work in the United Kingdom

Benefit Details:

- Competitive Salary
- Pension
- Private Health Care
- 30 days annual leave (pro rata).

Special Conditions:

The post holder will be based at the Spitfire Cricket Ground as part of the Professional Cricket Department. Due to the nature of the work, the post holder will carry out his/her duties as such times/days which are most effective to perform the tasks required. This may involve some out of hours work – evenings, weekends, Bank Holidays, as necessary. The policies of the Club reflect a 52-week, seven-day operation for all cricket provision.

To Apply:

Applications should be made by emailing your CV and a covering letter (maximum 150 words) to: jobs@kentcricket.co.uk

Closing date for applications: 1700hrs on Friday 10 November 2023

Shortlisted candidates will be invited to an interview to take place w/c Monday 13 November 2023.

Please note that due to the volume of applications the Club receives, we are unable to provide specific feedback on unsuccessful applications.



Codes of Practice & Disclosure:

If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to our HR Manager: omolola.oshinlaja@kentcricket.co.uk

Kent Cricket is committed to safeguarding children, young people and adults and expects our employees to share this commitment. This role will be subject to an Enhanced DBS Disclosure.

Kent Cricket complies with the Rehabilitation of Offenders policy. If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, County Safeguarding Officer – bridget.owen@kentcricket.co.uk.

Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer.

Kent Cricket complies with the DBS Code of Practice and a copy is available on request.

Kent Cricket is committed to safeguarding children, young people and adults and expects our employees to share this commitment. This role will be subject to an Enhanced DBS Disclosure with relevant barred list check.