



COMMUNITY CRICKET COACH

- Full-time role (part-time and flexible working options are available)
- Salary: £19,500 p/a (plus travel expenses)

Introduction to Kent Cricket:

Founded in 1870, Kent Cricket is one of only 18 first class English county cricket clubs, based in Canterbury. Kent has a long and proud history, and the club has always been a dominant force in English cricket.

The Club also has responsibility for all community cricket in Kent. It is the central hub that supports the county club network through a range of participation club support programmes. We are aiming to inspire the next generation to say that “Cricket is a game for me”.

Kent Cricket is at an exciting phase in its history. It is crucial that we must build on the achievements of the past, the recent progress and move forward to ensure that cricket in Kent not only continues to prosper but is a leader.

We are looking to recruit a Community Cricket Coach, who will work alongside existing Community Cricket Coaches and Officers, to successfully engage with a network of schools and deliver the Chance to Shine programme to an exceptional standard. You will work as part of a team to develop the wider aims of Kent Cricket, to support and grow the recreational game.

You will demonstrate commitment to Kent Cricket’s vision and purpose and ensure compliance with the governing protocols, company law and any other legislation or regulations.

All applicants should have excellent communication, organisational and attention to detail skills, in addition to a growth mindset.

Kent Cricket welcomes applications from anyone regardless of age, disability, race, colour or ethnic and national origins, religion or belief, or sexual orientation.



Key Responsibilities

This role will be part of delivering the 'Inspiring Generations' strategic plan across the county. You will be part of the implementation of our Schools Delivery Plan in conjunction with Chance to Shine and you will support the growth of the game into both National Programmes and non-traditional cricket playing opportunities. The following is a list of the expected main duties:

- Deliver curricular and extra-curricular cricket sessions, assemblies and classroom lessons within Primary Schools, to engage and inspire children to participate in both school and 'out of school' cricket opportunities
- Deliver formal and informal teacher training sessions, enabling teachers and wider school staff to become confident in following the Chance to Shine lesson plans and in running small sided games
- Deliver curricular sessions in partnership with Kent Cricket sponsors, promoting our shared messages
- Liaise with school staff, local clubs and community settings to promote 'out of school' cricket opportunities for young people with a particular focus on All Stars Cricket and Dynamos Cricket
- Plan and deliver 'Street Cricket' sessions in areas where there is limited access to 'traditional' cricket playing opportunities
- Ensure that all monitoring and evaluation is submitted on a monthly basis, accurately and to deadlines

Additionally, the role will be required to:

- Support and deliver on other cricket projects, such as but not limited to:
 - Lord's Taverners programmes, Kent Cricket 'Open Day', Club Competitions/Events, 'Schools Day Out', non-traditional National Programme / W&G Centres and Area Cricket Programme festival days
- Attend meetings relevant to the post, both virtually and face-to-face
- Undertake any other duties that might reasonably be deemed within the status of the job and appropriate to the post
- Verify Disclosure and Barring Service documentation for cricket volunteers and coaches
- Champion for safeguarding, equality and the well-being of all children and adults at risk in all your work areas
- Recognise that safeguarding children and adults at risk is everyone's concern and ensure all incidents or concerns are reported without delay to the County Safeguarding Officer
- Work professionally, in a presentable manner and adhere to company policies at all times

Personal Attributes

Essential



- 'Level 2' or 'Core Coach' Qualified Cricket Coach (ECB, UKCC or overseas equivalent)
- Safeguarding Young Cricketers & Emergency First Aid Certificated, current and on-going
- Able to work effectively in a number of environments, both remotely/independently and as part of a team
- Able to communicate clearly and efficiently in person, over the phone and via email
- Computer literate, particularly with Microsoft programmes and web-based applications
- Committed to continued professional development and attend training as and when required by Kent Cricket
- Full Driving License, with insurance to cover working across multiple sites and ability to travel independently

Desirable

- Experience of teaching/coaching children of all ages from 5 to 18
- Experience of working within an education environment
- Knowledge of wider cricket programmes and pathways (e.g. Clubmark, Area Cricket, Talent Pathway)

General

This job description only contains the principle accountabilities/main duties relating to this post and does not describe in detail all of the duties required to carry them out.

The successful candidate will be required to undergo an Enhanced DBS with relevant barred list check.

Working Pattern & Remuneration

This post is full-time (40 hours per week), primarily Monday to Friday 9am to 5pm. The post holder will be expected to work some evenings and weekends as and when required to facilitate out of school programmes and the different demands throughout the year.

Salary is £19,000 per annum. You will receive 23 days annual leave + bank holidays. As this role is a remote role, you will be able to claim mileage expenses for all work related travel.

There are opportunities to adjust this role to a part-time position. If you are interested in the role but would like to apply for it on a part-time basis then please explain your current situation and your desired working pattern in your covering statement.



Benefits

- Work for one of only 18 First Class Cricket Clubs in England and Wales
 - Two passes for entry to Kent Cricket fixtures at home grounds*
 - Access to 20% staff discount within the club shop*
- * Upon successful completion of the probationary period, subject to covid guidance

Application

We're passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work is the right thing to do and we therefore encourage applications from all sections of the community.

In order to apply, please send a full CV and short accompanying statement of why you wish to apply for the role.

Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you).

Applications should be sent by email to James Reid – james.reid@kentcricket.co.uk

- Please mark all correspondence “Community Cricket Coach application”
- The deadline for applications is Sunday 28th August 2022

All applications will be acknowledged and will be put before a duly constituted Appointments Panel. You will be notified shortly after the above date if you have been selected for interview.

Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance.

Disclosure & Barring Service

This role is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered.



If you are invited to interview and have any information to disclose please provide this under separate, confidential cover, to our HR Manager – omolola.oshinlaja@kentcricket.co.uk

If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, County Safeguarding Officer – bridget.owen@kentcricket.co.uk. Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer.

Kent Cricket complies with the DBS Code of Practice and a copy is available on request.