



# COMMUNITY TALENT CHAMPION

Founded in 1870, Kent Cricket is an English county cricket club, based in Canterbury. Kent has a long history in cricket and the Club has always been a dominant force in English cricket.

Kent Cricket is at an exciting phase in its history and this new role will enable us to ensure everyone looks forward to coming to Kent Cricket by developing and maintaining a first-class, high-quality venue for cricket and major events that is accessible to all.

The Club is searching for a Community Talent Champion, who will play a pivotal role in identifying and nurturing cricket talent from across our broad range of diverse communities. Reporting directly to the Head of Talent Pathway, the successful candidate will be responsible for promoting excellence, fostering growth, and supporting aspiring cricketers.

This is a dynamic position that requires passion, drive, and a commitment to developing the next generation of cricket stars.

## **Equality Statement:**

We're passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work, is the right thing to do and we therefore encourage applicants from diverse areas to apply.

**Reports to:** Head of Talent Pathway

## **Main Duties:**

- Identifying and engaging with 'hotbeds' of cricket talent in diverse communities.
- Building and maintaining a network of inclusive and diverse nominators who can refer potential players to the County Talent Pathway (CTP)
- Conducting talent observations at non-affiliated cricket venues and events
- Receiving and managing nominations from the network and liaising with Pathway performance manager.
- Communicating clearly and effectively with community leaders, players, parents, and guardians
- Develop matches and practice sessions to confirm identified talent.
- Implementing a Kent Cricket footprint and scouting in 'non-traditional' areas
- Fortnightly meetings with Head of Talent Pathway and Head of Scouting

**Salary:** £150/day (maximum of 50 days a year)

**Location:** The County Ground, Beckenham



### Training and Experience:

- Full UK Driving Licence
- ECB DBS disclosure" (under training and experience)
- ECB Safeguarding certification

### Qualifications:

- ECB level 2 essential
- ECB level 3 desirable and distinct advantage

### Personal Attributes:

- High levels of initiative & self-direction.
- A desire to make a difference and to build strong club/community links.
- An ability to build strong and lasting relationships.
- A positive attitude with initiative, focus and drive.
- Ability to work within a team and to contribute to the overall success of the team and Club.
- An ability to identify "real" talent and look for characteristics that give people a point of difference.
- Knowledge and understanding of Safeguarding.

### Safeguarding Statement:

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children, we require a current ECB DBS.

### HOW TO APPLY:

To apply, please send a full CV and short accompanying statement of why you wish to apply for the role to [jobs@kentcricket.co.uk](mailto:jobs@kentcricket.co.uk). Please mark all correspondence "**Community Talent Champion**" by 17:00 on **Friday 15 March 2024**.

Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you).

Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance. The successful candidate will be required to undergo an Enhanced ECB DBS with relevant barred list check.

The role you have applied for is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered. If you are invited to interview and have any information to disclose please provide this under separate, confidential cover, to HR Manager  
- [omolola.oshinlaja@kentcricket.co.uk](mailto:omolola.oshinlaja@kentcricket.co.uk).

If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent  
– [bridget.owen@kentcricket.co.uk](mailto:bridget.owen@kentcricket.co.uk).



Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.