



Deputy County Safeguarding Officer - Role Description

Introduction to Kent Cricket:

Founded in 1870, Kent Cricket is an English county cricket club, based in Canterbury, Kent has a long history in cricket and the club has always been a dominant force in English cricket.

Kent Cricket is at an exciting phase in its history. It is crucial that we must build on the achievements of the past, the recent progress and move forward to ensure that cricket in Kent not only continues to prosper but is a leader.

Safeguarding is a fundamental and integral aspect of the ECB's and Kent Cricket's role, and that of our affiliated members. Collectively we all have a part to play to ensure the game is a safe, positive and enjoyable experience for the children and adults who participate in cricket.

Our united approach to safeguard across the game is underpinned by our policies, procedures and regulations, and supports a child centred culture, by creating an environment where children are asked for and feel able to express their views, opinions and concerns.

Our county network of Safeguarding Officers, together with Area and Talent Pathway Safeguarding Officers, play a key role in embedding a culture of safeguarding across the game, to ensure high quality safeguarding arrangements across the network.

Reports to: County Safeguarding Officer

The Role:

- To deputise for the County Safeguarding Officer in their absence
- Together with the County Safeguarding Officer, support staff in clubs to understanding their safeguarding responsibilities, and to create a positive child-centred environment
- To be a point of contact for Club, Area, League and Talent Pathway Safeguarding Officers for all safeguarding matters
- To act as the first point of contact, in the absence of the County Safeguarding Officer, in response to safeguarding concerns and referrals, and act as a link between the County and ECB Safeguarding Team



- To follow the referral pathway for sharing, reporting and recording concerns, in line with ECB policy and guidance
- To support any safeguarding concerns being managed within the club or County and ensure they are investigated swiftly and thoroughly in conjunction with statutory agencies – and with demonstrable outcomes. The ECB safeguarding team will retain oversight of the investigation
- To support the County Safeguarding officer with safer recruitment practices, including as a Secondary County Wide ‘Safeguarding Recruiter,’ and ID verifier, using the ECB Online system
- To support clubs and the County in ensuring people in required roles have ECB DBS checks, and requirements around Overseas Players/coaches

Person Specification

Essential skills:

- Professional experience of safeguarding gained through relevant work or volunteering; e.g. Police, Social work, Education, including an understanding of current relevant legislation, best practice and national framework for safeguarding and promoting the welfare of children and adults at risk in cricket
- Understanding of the ECB’s and Kent Cricket’s role and responsibilities to safeguard the welfare of children and young people, including ECB and Kent Cricket safeguarding children policy documents
- Understanding of the ECB’s and Kent Cricket’s role and responsibilities to safeguard the welfare of adults at risk, including ECB safeguarding Adults’ Policy statement and Kent Cricket’s Safeguarding Adults’ Policy Statement
- Understanding of local arrangements for managing safeguarding children, safeguarding adults, and reporting procedures
- Understanding of the different forms of behaviour that can occur within and outside of sport which are harmful to children, from poor practice to abuse
- Experience of working to high levels of confidentiality including the storage of confidential documents
- Enthusiasm and commitment to safeguarding
- Ability to challenge poor practice and effect change
- Excellent communication skills

Desirable skills:

- Experience of Multi-Agency working
- Experience of volunteering or working in cricket, other sport or a similar activity



Working Pattern & Remuneration:

This role is voluntary. Expenses and agreed mileage will be reimbursed.

Benefits

- Volunteer for one of only 18 First Class Cricket Clubs in England and Wales
 - Two passes for entry to Kent Cricket fixtures at home grounds*
 - Access to 20% staff discount within the club shop*
- * Upon successful completion of the probationary period

Disclosure & Barring Service:

This role is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered.

If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to our HR Consultant barnes@hrsolutionskentltd.co.uk

If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, County Safeguarding Officer bridget.owen@kentcricket.co.uk. Having a criminal record will not necessarily prevent you from volunteering with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of the volunteer post..

Kent Cricket complies with the DBS Code of Practice and a copy is available on request.

Application:

To apply, please send your CV and covering statement to Bridget Owen, County Safeguarding Officer – bridget.owen@kentcricket.co.uk by 0900 hours on Monday 4 July 2022.

Interviews will take place during the w/c Monday 11 July 2022.