



Kent Cricket Job Description

Job Title

Disability Performance Squads Coach

Reports To

Disability Cricket Officer

Job Purpose

To oversee the training and summer match play programme for both the Kent Visually Impaired (VI) Performance Squad and the Kent Learning and Physically Disabled (LD/PD) Hardball and Softball Performance Squads.

Both squads train during the winter months and represent Kent in National or Regional competitions against other counties during the summer months. This is the first step to representing the National team managed by the ECB (England and Wales Cricket Board).

In disability cricket, there are a few rules and regulations that are specific to the different impairment groups. Where possible the game is played in accordance with the MCC Laws of Cricket but there are some differences which are detailed by the governing body for each discipline.

Key Responsibilities

Disability Performance Squads (LD/PD & VI):

- Manage and deliver the Performance Squad Programme for LD/PD & VI teams
- Organise venues for and delivery of indoor winter training
- Liaise with competition organisers – BCEW and ECB



- Arrange venues for home matches and liaise with umpires
- Arrange transport for teams for away matches if required
- Confirm fixtures with the leagues and counties and put results onto relevant websites
- Update the relevant pages with news items
- Organisation of an awards/presentation event
- Manage the budget for the performance programme

Qualifications, Skills and Experience

Qualifications and Experience:

- Level 2 Cricket Coach
- First Aid Certificate
- Safeguarding Young Cricketers Certificate
- Up to date DBS check
- Full driving license and ability to travel independently between sites

Knowledge and Experience:

- Patient, empathetic and passionate, able to engage with a variety of volunteers and professionals to deliver shared outcomes
- Experience of coaching children, young adults and adults in a variety of coaching environments appropriate to the needs of participants
- Excellent organisational skills
- Ability to work independently and as part of a team
- Effective communicator
- Good IT skills, including use of social media



- Able to work flexibly, including evenings and weekends
- Self-motivated and able to inspire and enthuse others

Remuneration

- Package Payment claimed in 2 parts
- Post Winter Training (April 2022)
- Post Summer Fixture Programme (September 2022)
- £2,250 Total

Benefits

- Work for one of only 18 First Class Cricket Clubs in England and Wales
 - Staff pass for entry to Kent Cricket fixtures at home grounds*
 - Access to 20% staff discount within the club shop
- * Subject to covid guidance at our fixture venues

Application Process

- To apply, please send your CV to Brian Gasking via email – brian.gasking@kentcricket.co.uk
- Please mark all correspondence “Private and Confidential”
- All applications will be acknowledged and will be put before a duly constituted Appointments Panel
- Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance