



PERFORMANCE SQUAD COACH (LD/PD SQUAD)

DEADLINE FOR APPLICATIONS: Friday 1st December 2023



Job Title:	Performance Squad Coach (LD/PD Squad)
Reports to:	Senior Manager (Female & Disability Cricket)
Contract:	Part Time Package Payment (Weekend Role)
Salary:	£2,250 for the season
Benefits:	CPD opportunities including coaching accreditations; Access to 20% staff discount within the club shop; Two passes for entry to Kent Cricket fixtures at home grounds; Full coaching kit-wear from the current sponsor



Introduction to Kent Cricket:

Founded in 1870, Kent Cricket is an English county cricket club, based in Canterbury, Kent has a long history in cricket and the club has always been a dominant force in English cricket.

Kent Cricket is at an exciting phase in its history. It is crucial that we build on the achievements of the past, while also looking to develop new and exciting opportunities to engage a new and diverse audience, with the aim of making cricket the UK's most inclusive sport. We are looking to recruit a Performance Cricket Coach, who will coach and manage a training and fixture programme for the Learning and Physically Disabled (LD/PD) Cricket Performance Squad.

Equality Statement:

We're passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work, is the right thing to do and we therefore encourage applications from all sections of the community.

Safeguarding Statement:

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children, we require a current ECB DBS.

Key Responsibilities

This role will oversee the training and match play programme for the Learning and Physically Disabled (LD/PD) Cricket Performance Squad.

The squad train during the winter months and represent Kent in National or Regional Competitions against other counties during the summer months. This is the first step to representing the National team managed by the ECB (England and Wales Cricket Board).

The duties for this role will mainly cover,

- Organising venues for, and delivery of, the indoor winter training programme
- Liaising with competition organisers around regulations and fixtures (BCEW & ECB)
- Arranging suitable venues for home matches and liaising with umpires & scorer(s)
- Arranging suitable transport for teams to away matches if required
- Confirming fixtures with competition organisers and opposition counties and confirming all relevant match details with your squad



- Updating results on the relevant Play Cricket page for each competitive fixture played
- Updating the relevant marketing team with news updates, match reports etc.
- Organising an awards/presentation event for the squad, to celebrate the season
- Assisting with the management of the Disability Cricket budget for your squad performance programme
- Being a champion for safeguarding, equality and the well-being of all children and adults in all your work areas

Skills and Experience

ESSENTIAL

- Level 2 or 'Core Coach' Qualified Cricket Coach (ECB, UKCC or overseas equivalent)
- Full driving license with Business Insurance and ability to travel independently
- Experience of working within an education or sports coaching environment

DESIRABLE

- Knowledge of the Disability Cricket Performance Pathway, Competitions, Leagues and Programmes.
- Current Safeguarding Young Cricketers Certificate
- Current Emergency First Aid Certificate
- Current DBS check through the ECB

Application

To apply, please send a full CV and short accompanying statement of why you wish to apply for the role to Helen Fagg, helen.fagg@kentcricket.co.uk. Please mark all correspondence "Disability Performance Squad Coach Application" by close of play Friday 1st December 2023. Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you). Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance.

If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to HR Manager, omolola.oshinlaja@kentcricket.co.uk. If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent Cricket via bridget.owen@kentcricket.co.uk. Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.