



## HEALTH AND SAFETY POLICY ADDENDUM

### 1. Scope

Kent Cricket is committed to health and safety in the leadership and management of the organisation and across operations. Kent Cricket is recognised as a centre with 1st4sport Qualifications and with the England and Wales Cricket Board.

1st4sport Qualifications is an awarding organisation recognised and regulated in England by the *Office of Qualifications and Examinations Regulation* (Ofqual), who also regulate vocational qualifications in Northern Ireland. 1st4sport Qualifications are further regulated in Wales by *The Welsh Government* and in Scotland by SQA Accreditation.

The England and Wales Cricket Board (ECB) is the single national governing body for all cricket qualifications in England and Wales, established to create a unified body responsible for the management and development of every form of cricket for men and women.

In operating as a recognised centre for the above organisations Kent Cricket is approved to deliver the following qualifications:

1st4sport Awarded Qualifications	ECB Awarded Qualifications
<ul style="list-style-type: none"><li>• ECBFIC ECB Foundation I Coach (1st4sport Level 1)</li><li>• ECBCC ECB Core Coach (1st4sport Level 2)</li><li>• Level 2 Certificate in Coaching Children's Cricket (QCF)</li><li>• Level 2 Certificate in Coaching Young People and Adults Cricket (QCF)</li></ul>	<ul style="list-style-type: none"><li>• ECB Support Coach</li><li>• Cricket Activator</li><li>• Other ECB CPD course when available</li></ul>



Kent Cricket have established this addendum to ensure compliance with the Health and Safety at Work Act 1974 in the delivery of the listed qualifications. This addendum is relevant to all sub-contracted services, staff, learners, participants and any relevant third parties. Any enquiries in the deployment of this policy should be directed to the County Coach Development Manager in the first instance.

Kent Cricket County Coach Development Manager

Matthew Fagg

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## 2. Commitment Statement

Kent Cricket is committed to health and safety of all staff, learners, and participants in the delivery of qualifications, courses, and workshops. All individuals have a legal responsibility, as stated under Section 7 of the Health and Safety at Work Act 1974, to do everything practicable to prevent an accident or injury to themselves and to others. To promote health and safety, so far as reasonably practicable in the delivery of the qualifications, courses and workshops Kent Cricket ensures that:

- Staff are provided with relevant information, instruction, training, and supervision as is necessary to ensure health and safety
- Learners and any relevant third parties are made aware of health and safety considerations including evacuation procedures and first aid
- Any venues used to facilitate the delivery of qualifications, courses or workshops have strict health and safety arrangements in place which include as a minimum risk identification, assessment, and implementation of control measures<sup>1</sup>, accessibility, evacuation, availability of first aid kits and means of communication
- Equipment is safe and without risk to health and safety
- Dynamic risk assessments are completed across all courses
- Coach Developers ensure that all accidents are managed, logged, and reported to the CCB Health and Safety Officer for investigation and future preventative action to be initiated. All information related to accidents are required to be maintained on file. Where an accident is deemed to be resultant of malpractice or maladministration; this is reported to the 1st4sport risk manager in line with the Kent Cricket Malpractice and Maladministration Policy

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<sup>1</sup> This includes dynamic risk identification, assessment, and implementation of control measures



### **3. Allegations reporting procedure**

Learners are required to report any allegation in relation to the health and safety via the Kent Cricket learner complaints procedure. Staff, or any relevant third parties are required to report any allegation in relation to health and safety in accordance with the Kent Cricket Malpractice and Maladministration Policy. Where required, Kent Cricket will take appropriate action/corrective measures.

### **4. Monitoring and review**

Kent Cricket have in place a standardised and systematic monitoring process to ensure the relevance of this policy addendum. In addition, any data which is collected with relates to the implementation of this policy will be used to inform the ongoing management of our organisation and delivery of the qualifications.

This policy will be reviewed in October 2023 unless legislation changes or supporting data identifies that a review is required sooner.