



COMMUNITY CRICKET COACH

Deadline for applications 1700hrs on Monday 27th November 2023

Department:	Community Team
Reporting to:	Coach Development Manager
Salary:	£20,000 p/a (plus travel expenses)
Contract:	Permanent, full-time (40 hours per week). Part-time options are available, please get in touch to discuss further.
Location:	Primarily based in schools within a given area (to be determined). When not coaching in schools you will have access to office space at either Canterbury or Beckenham, or may work from home.



Background

Kent Cricket is one of only 18 first class county cricket clubs in England and Wales. From our headquarters at The Spitfire Ground, St Lawrence in Canterbury, and with a satellite ground at The County Ground, Beckenham, we are responsible for the growth and development of all cricket across Kent and our four London Boroughs of Bexley, Bromley, Greenwich and Lewisham - from community and schools' cricket to the professional game.

Equality Statement

Kent Cricket recognises the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage job applications from people of all backgrounds.

Safeguarding

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children, we require a current ECB DBS.



Responsibilities

This role is part of implementing the 'Inspiring Generations' strategic plan across Kent. This will be achieved by delivering high quality cricket activities in schools, in conjunction with Chance to Shine. Inspiring children to participate in National Programmes, Street Cricket and other out of school cricket opportunities. Whilst also supporting school staff to continue the delivery of cricket independently.

Coaching in Schools

- Deliver the Chance to Shine (CTS) primary school programme, including but not limited to:
 - Inspirational assemblies.
 - Weekly, progressive curriculum cricket sessions.
 - Classroom based, cricket themed lessons.
 - Playground Leader sessions.
 - Staff CPD, developing their ability to follow CTS lesson plans and confidence to attend competitions.
 - Liaise with local clubs and partners to promote/facilitate children playing outside of school.
- Become an expert in your local area to champion and develop 'out of school' cricket opportunities.
- Deliver cricket sessions with Kent Cricket sponsors, promoting shared messages.
- Ensure that all monitoring and evaluation is submitted monthly, accurately and to deadlines.
- Attend meetings relevant to the post, both virtually and face-to-face.

Additional Responsibilities

- Coach / lead on other cricket programmes/competitions, such as but not limited to:
 - CTS Street Cricket
 - Lord's Taverners Table Cricket,
 - Lord's Taverners Super 1s
 - Kent Cricket 'Open Day'
 - Kent Cricket 'Schools Day Out'
 - Club Competitions / Finals Days
 - Area Cricket Festivals
 - Kent Cricket Community Trust Events
- Verify Disclosure and Barring Service documentation for cricket volunteers and coaches.
- Champion safeguarding, equality and the well-being of all children and adults at risk in all your work areas.
- Recognise that safeguarding children and adults at risk is everyone's concern and ensure all incidents or concerns are reported without delay to the County Safeguarding Officer.
- Undertake any other duties that might reasonably be deemed within the status of the job and appropriate to the post.
- Work professionally, in a presentable manner and adhere to company policies at all times.

Skills and Experience

Essential

- Level 2 / Core Coach Qualification (ECB, UKCC or overseas equivalent) or working towards.
- ECB Safeguarding Young Cricketers / Safeguarding for Specialist Roles.
- Emergency First Aid Certification.
- Able to work effectively in different environments, remotely, independently and as part of a team.
- Able to communicate clearly and efficiently in person, over the phone and via email.
- Computer literate, particularly with Microsoft programmes and web-based applications
- Committed to continued professional development and further training opportunities
- Full Driving License, with insurance to cover working across multiple sites and ability to travel independently.



Desirable

- Experience of teaching/coaching children ages from 5 to 18
- Experience of working within an education environment
- Knowledge of wider cricket programmes (e.g., Clubmark, Area Cricket, Talent Pathway)

Working Pattern & Remuneration

This post is full-time (40 hours per week), primarily Monday to Friday 9am to 5pm. The post holder will be expected to work some evenings and weekends as and when required to facilitate out of school programmes and the different demands throughout the year.

- Salary: £20,000 per annum.
- Annual Leave: 23 days + bank holidays.

There are opportunities to adjust this role to a part-time position. If you are interested in the role but would like to apply for it on a part-time basis, then please explain your current situation and your desired working pattern in your covering statement.

Benefits

- Work for one of only 18 First Class Cricket Clubs in England and Wales
- Two passes for entry to Kent Cricket fixtures at home grounds*
- Access to 20% staff discount within the club shop*

* Upon successful completion of the probationary period.

How to apply

To apply, please send a full CV and short accompanying statement of why you wish to apply for the role to Matthew Fagg, matthew.fagg@kentcricket.co.uk. Please mark all correspondence "Community Cricket Coach Application" by 17:00 on Monday 27th November 2023.

Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you). Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance. The successful candidate will be required to undergo an Enhanced ECB DBS with relevant barred list check.

The role you have applied for is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered. If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to HR Manager - omolola.oshinlaja@kentcricket.co.uk. If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent – bridget.owen@kentcricket.co.uk. Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.