



CHARTER FOR MUSLIM INCLUSION

With an increase of Muslim players in the profession as well as support from Muslim supporters, Kent Cricket sought to sign the Muslim Athlete Charter to listen, learn & adopt good practice to help our players flourish and our supporters feel valued and welcomed.

The Charter is a commitment and start to recognise Muslim needs in cricket as a whole as well as the Club, and a check list addressing Muslim players' needs.

This pledge is a part of Kent Cricket's ongoing work around [Equity, Diversity & Inclusion \(EDI\)](#) & an important aspect for us to understand, grow & adopt good practice.

1. Staff, coaches and players of the Muslim faith will either be provided or be supported to find an appropriate place to pray whilst at any Kent Cricket venue.
2. Staff, supporters, coaches and players of the Muslim faith will be provided Halal food at any Kent Cricket venue.
3. Staff, coaches and players of the Muslim faith are encouraged to wear clothing that is in line with their spiritual beliefs.
4. Staff, supporters, coaches and players of the Muslim faith will be provided non-alcoholic beverages whenever attending Kent Cricket.
5. Staff of the Muslim faith will be consulted in advance regarding their faith-based needs when joining the organisation.
6. Staff, coaches and players of the Muslim faith will be allowed to leave Kent Cricket to attend Friday midday prayers. Wherever possible, time will be carved out so that prayers can take place.
7. Staff and players who are fasting during Ramadan will have their nutritional needs discussed, particularly when travelling for work. In addition, staff, supporters, coaches and players will be accommodated at Kent Cricket.
8. Staff, coaches and players of the Muslim faith will be given space to express their perspective on and experience of their faith to Kent Cricket without judgement.



MUSLIM ATHLETE
CHARTER