KENT CRICKET PHYSIOTHERAPIST

JOB TITLE:	Kent Cricket Physiotherapist
DEPARTMENT:	Performance Cricket
REPORTS TO:	Head of Science and Medicine
LOCATION:	Kent Cricket, The St Lawrence Ground, Old Dover Road, Canterbury, Kent, CT1 3NZ
CONTRACT:	Full-time contract
SALARY:	Up to £52,000 DOE
START DATE:	As soon as possible

If you applied for this role during September or October 2026, there is no need to reapply. Your application remains under consideration and will be reviewed alongside all applications received during this recruitment campaign.

Applicants are encouraged to review the essential qualifications, experience and personal specifications carefully before applying, as these criteria will form the basis of the shortlisting process.

Summary of Role:

The Club Physiotherapist will work within the Science and Medicine team, serving as the primary physiotherapy support for the Academy and Pathway programmes during the winter across the club's two first-class grounds, Canterbury and Beckenham.

During the summer, the role will support physiotherapy provision across the club's cricket programmes, including Academy, Pathway and Second XI cricket, with opportunities to contribute to First XI cricket activities where appropriate and commensurate with experience. The role will require travel to home and away fixtures and training venues.

A key part of the role is supporting the physical, psychological and performance development of Academy and Pathway players, helping them prepare for and succeed during the competitive season. The relationships built during the winter months are fundamental to effective injury management, rehabilitation and return-to-performance throughout the season.

This is a challenging and exciting opportunity within professional cricket, working with a diverse athlete population and supporting both player development and elite performance. The successful candidate will contribute to the club's high-performance culture and ambition for success across all formats of the game.

The Club Physiotherapist will work closely with the Science and Medicine team, coaches and wider support staff to foster a unified team environment while maintaining high standards of performance, professionalism and behaviour. Depending on experience, there will be opportunities to support First XI cricket and gain exposure to the demands of the professional game at the highest level.

Background:

Kent Cricket is one of only 18 first-class county cricket clubs in England and Wales. From our headquarters at the St Lawrence Ground in Canterbury, and with a satellite ground at The County Ground, Beckenham, we are responsible for the growth and development of all cricket across Kent and our four London Boroughs of Bexley, Bromley, Greenwich and Lewisham - from community and schools' cricket to the professional game.

Equality Statement:

We're passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work, is the right thing to do and we therefore encourage applicants from diverse areas to apply.

Principal Duties & Responsibilities:

- Provision of confident and competent clinical assessment, diagnoses and treatment to all professional, academy and pathway players
- Provide medical and physiotherapy cover to all training and match days (home and away)

- Communicate in a clear, open, effective manor with a variety of people, from playing staff, coaches, the wider support staff and where appropriate family members regarding injuries, management and recovery expectation
- Work in collaboration with the Strength and Conditioning coaches to deliver an integrated rehabilitation/strength and conditioning programme
- Arrange and coordinate consultant intervention, when necessary, in liaison with Head of Science and Medicine and Team Doctor
- Work in conjunction with the Head of Science and Medicine and the S&C Coaches to conduct sport specific musculoskeletal screenings for all professional, academy and pathway players and provide a consolidated, succinct programme to maximise performance/addressing deficiencies
- Maintain written records in accordance with the legal and professional requirements on the ECB Smartabase portal
- Provide physiotherapy support and provision to England centrally contracted and developmental players
- Undertake appropriate professional development to keep abreast of best practice
- To help grow an environment allowing individuals to thrive, to achieve their potential
- In collaboration with the Strength and Conditioning coaches and the Head of Sport Science support the delivery of ECB audits for Kent County Cricket Club

Working Relationships/Stakeholders:

- Head of Talent Pathway
- Second XI Coach
- Head of Science and Medicine
- Support Staff
- Wider Science and Medicine team
- Pathway players to first team

Skills, Knowledge and Experience:

Essential:

- Minimum of two years working experience in the United Kingdom as a physiotherapist
- HCPC and CSP registered
- BSc Physiotherapy or equivalent MSc
- An ability to demonstrate an understanding of sports injuries rehabilitation within your CPD/working experience
- Basic life support training within past two years (Enhanced training available to adhere to ECB requirements)
- Computer literacy, including MS office and databases
- Excellent interpersonal and communication skills
- Ability to problem solve and adapt to readily changing situations

Desirable:

- Completed core rotations as Band 5 therapist within inpatient NHS setting or equivalent
- Experience working within sport, ideally professional level
- Advanced emergency management and on-field resuscitation qualifications
- A good understanding of the nature of cricket and/or work experience in cricket
- To be a health and wellbeing role model for professional, academy and pathway staff and the wider community

Personal Attributes:

- High levels of initiative & self-direction
- Excellent self-awareness, ability to communicate and manage challenging situations
- A desire to make a difference, to build strong, lasting, trusting relationships
- A positive attitude with initiative, focus and drive
- Ability to work within a team and to contribute to the overall success of the team and Club
- Understanding of the biopsychosocial model, around the complexity of the rehabilitation process

Additional Requirements:

- Enhanced DBS
- Right to work in the United Kingdom (**Applicants must have the legal right to work in the UK at the time of application. The Club is unable to offer visa sponsorship for this role. Successful candidates will be required to provide valid documentation to evidence their right to work in the UK prior to employment commencing)**.
- Full Valid UK driving licence and vehicle

Salary & Benefits:

- Up to £52,000 + £1k CPD + Private Healthcare
- Pension Scheme
- 30 days annual leave (including bank & public holidays)

How To Apply:

Applications will only be considered via the following process

- Submit the following details to jobs@kentcricket.co.uk:
- Subject your application/email "**Club Physiotherapist**".
- Include your CV and philosophy statement:
- A statement "In no more than 300 words, outline your philosophy as a sports physiotherapist and how this has been demonstrated in practice. Please include one specific example of how your approach has positively impacted athlete availability, performance, or return-to-play outcomes. How would this approach translate to contributing to the success of Kent Cricket?"
- Names and contact details for two referees (referees will not be contacted until the role has been offered to you).

We request that applicants submit materials that accurately and authentically represent their own professional experience and personal philosophy. The Club places significant value on originality, and applications that appear to be predominantly or clearly generated through artificial intelligence may not be considered favourably during the assessment process.

The deadline for applications is 5:00pm GMT on Monday 9th November 2026.

The appointment will be subject to satisfactory references, relevant Right to Work information being provided and DBS clearance.

Safeguarding Statement:

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children or adults, we require a current ECB DBS with relevant barred list check. If you are invited for interview, as this role is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 2023, you will be required to declare all spent and unspent convictions and cautions, but not any that are protected or filtered.

Please note it is an offence to apply for this role if you are barred from engaging in Regulated Activity with children or adults.

Candidates invited to interview should note we may conduct online searches as part of pre-recruitment checks. If you are invited for interview, you will be required to complete a self-declaration form.

If you have any information to disclose, please provide this under separate, confidential cover, to HR Manager - omolola.oshinlaja@kentcricket.co.uk

If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent – safeguarding@kentcricket.co.uk

Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.