



KENT CRICKET

PHYSIOTHERAPIST

Founded in 1870, Kent Cricket is an English county cricket club, based in Canterbury. Kent has a long history in cricket and the Club has always been a dominant force in English cricket.

Kent Cricket is at an exciting phase in its history and this new role will enable us to ensure everyone looks forward to coming to Kent Cricket by developing and maintaining a first-class, high-quality venue for cricket and major events that is accessible to all.

The Club is searching for a Physiotherapist to provide confident and competent clinical assessment, diagnostic and treatment to all professional, academy and pathway players, as well as medical and physiotherapy cover to all training and match days (home and away).

Equality Statement:

We're passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work, is the right thing to do and we therefore encourage applicants from diverse areas to apply.

Reports to: Head of Science and Medicine

Main Duties:

- Provision of confident and competent clinical assessment, diagnostic and treatment to all professional, academy and pathway players
- Provide medical and physiotherapy cover to all training and match days (home and away)
- Communicate in a clear, open, effective manner with a variety of people, from playing staff, coaches, the wider support staff and where appropriate family members regarding injuries, management and recovery expectation
- Work in collaboration with the Strength and Conditioning coaches to deliver an integrated rehabilitation/strength and conditioning programme
- Arrange and coordinate consultant intervention, when necessary, in liaison with Head of Science and Medicine and Team Doctor
- Work in conjunction with the Head of Science and Medicine and the S&C Coaches to conduct sport specific musculoskeletal screenings for all professional, academy and pathway players and provide a consolidated, succinct programme to maximise performance/addressing deficiencies
- Maintain written records in accordance with the legal and professional requirements on the ECB Smartabase portal
- Provide physiotherapy support and provision to England centrally contracted and developmental players



- Undertake appropriate professional development to keep abreast of best practice
- To help grow an environment allowing individuals to thrive, to achieve their potential, with a specific eye on supporting and mentoring junior members of the medical staff to deliver excellence
- In collaboration with the Strength and Conditioning coaches and the Head of Sport Science support the delivery of ECB audits for Kent County Cricket Club

Salary: Full time 30K/Pro Rota equivalent

Hours: Full time

Location: Kent Cricket, The Spitfire Ground, St Lawrence, Old Dover Road,
Canterbury, Kent CT1 3NZ

Training and Experience:

Essential:

- An ability to demonstrate an understanding of sports injuries rehabilitation within your CPD
- Basic life support training within past two years (Enhanced training available to adhere to ECB requirements)
- Computer literacy, including MS office and databases
- Excellent interpersonal and communication skills
- Ability to problem solve and adapt to readily changing situations
- Full Driving License and car – due to nature of travel with the team

Desirable:

- Completed core rotations as Band 5 therapist within inpatient NHS setting or equivalent
- Experience working within sport, ideally professional level
- Advanced emergency management and on-field resuscitation qualifications
- A good understanding of the nature of cricket and/or work experience in cricket
- To be a health and wellbeing role model for professional, academy and pathway staff and the wider community

Qualifications:

- Bsc Physiotherapy or equivalent Msc
- Current member of the Chartered Society of Physiotherapists and registered with the Health and Care Professions Council

Personal Attributes:

- High levels of initiative & self-direction
- Excellent self awareness, ability to communicate and manage challenging situations
- A desire to make a difference, to build strong, lasting, trusting relationships
- A positive attitude with initiative, focus and drive
- Ability to work within a team and to contribute to the overall success of the team and Club
- Understanding of the biopsychosocial model, around the complexity of the rehabilitation process



Safeguarding Statement:

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children, we require a current ECB DBS.

HOW TO APPLY:

To apply, please send a full CV and short accompanying statement of why you wish to apply for the role to jobs@kentcricket.co.uk. Please mark all correspondence “**Kent Cricket Physiotherapist**” by 23:59 on **Wednesday 13 March 2024**.

Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you).

Shortlisted candidates will be invited to an in person interview – Date and Time TBC

Please note that applications that are not shortlisted will not get be provided with specific feedback on unsuccessful applications, due to the volume of applications the Club receives.

Appointment will be subject to satisfactory references, relevant right to work information being provided and DBS clearance. The successful candidate will be required to undergo an Enhanced ECB DBS with relevant barred list check.

The role you have applied for is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered. If you are invited to interview and have any information to disclose please provide this under separate, confidential cover, to HR Manager
- omolola.oshinlaja@kentcricket.co.uk.

If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent
– bridget.owen@kentcricket.co.uk.

Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.