

2025 KENT CRICKET MULTIFAITH CHARTER



TOGETHER, WE ARE KENT





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INTRODUCTION

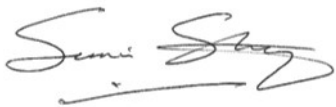
Kent Cricket is committed to fostering an inclusive and welcoming environment for all, including the diverse faith communities across Kent.

The Multi Faith Charter reflects our ongoing commitment to fostering a welcoming and inclusive environment for people of all faiths and represents the natural evolution of our previous Muslim Charter Kent Cricket signs the Muslim Athlete Charter | Kent Cricket. It specifically acknowledges our efforts to meaningfully engage with a broader range of faith communities, including, for example, our growing relationship with the Sikh community in Gravesend. This evolving commitment is a testament to our desire to listen, learn, and adapt so that all individuals feel respected, valued, and supported across our venues and programmes

To achieve our vision, we pledge to work closely with faith communities, recognising their vital role in our region. The Multifaith Charter aligns with our broader EDI commitments, ensuring that Kent Cricket is a safe, respectful, and inclusive space for everyone.

This Charter is designed to support players, staff, and visitors by removing barriers and ensuring that our facilities are accessible and welcoming to all. Our goal is for Kent Cricket to be a place where individuals can thrive, both professionally and personally, regardless of their faith or background.

Kent Cricket is dedicated to working collaboratively to ensure that our Club remains a truly inclusive space for all.



Simon Storey
CEO, Kent Cricket

THE CHARTER APPLIES TO **ALL FAITHS** AND IS BUILT ON THREE KEY PRINCIPLES:

1

STADIUM INFRASTRUCTURE AND SUPPORT

We are committed to providing the best possible facilities and resources to allow individuals to practice their faith comfortably and respectfully. This includes:

- Ensuring all staff and players are introduced to the Multifaith Charter during their induction, highlighting specific faith-based needs.
- Providing dedicated spaces for prayer and quiet reflection that accommodate all faiths, including consideration for players' needs on training and matchdays.
- Recognising the importance of prayer, reflection, and ablution for staff and players, with appropriate accommodations made outside of training, travel, competition, and key duties.
- Offering faith-based pastoral and spiritual support through both the Club's wellbeing services and direct connections with local faith representatives.
- Acknowledging and, where feasible, celebrating major religious calendar events through the Club's communication medium and events.

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2

PERSONAL FAITH-BASED REQUIREMENTS

Kent Cricket is dedicated to fostering an inclusive and respectful environment where individuals can freely practice their faith. This commitment includes:

- Ensuring players and staff feel comfortable sharing their positive experiences of faith, while maintaining open communication with the Club regarding public statements.
- Making reasonable adjustments to work practices to accommodate religious observances.
- Encouraging a culture of mutual respect and understanding, where individuals of all faiths are valued and supported.

This Charter reflects Kent Cricket's ongoing commitment to inclusion and respect, ensuring that everyone who visits, plays, volunteers or works at the Club feels welcomed and supported.



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3

SUPPORT FOR GUESTS AND SUPPORTERS

As part of our ongoing dedication to inclusion, Kent Cricket is committed to creating a welcoming and respectful environment for supporters, guests, and visiting teams of all faiths. Our commitments include:

- Providing a diverse range of food options, to meet the dietary needs of individuals from many faith backgrounds during both matchday and non-matchday events.
- Ensuring a designated space is available for prayer or quiet reflection for guests and supporters, accessible throughout the stadium on matchdays and non-matchdays.
- Offering alcohol-free seating areas when requested at the point of ticket purchase, to accommodate fans whose beliefs or preferences require such arrangements.
- Maintaining open communication with faith representatives supporting the Multifaith Charter, to help us better understand and meet the needs of our diverse communities.
- Promoting a zero-tolerance approach to discrimination, harassment and victimisation with clear and robust procedures in place to report and respond to any incidents swiftly and effectively during both matchday and non-matchday events.

These commitments reflect our aim to provide a safe, respectful, and inclusive experience for everyone at Kent Cricket.

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