



# PLAYER CHARTER

## 2023-24 SEASON

This Charter explains what we expect of you and what you can expect from us. It provides the basis upon which we can build high, common standards in all teams and work together to develop your talents. All pathway players will be asked to agree to the terms of this Charter when accepting their place in the Pathway Squad, via the acceptance form on the website.

### What we expect of you – The Kent Cricket Talent Pathway Player.

#### Your Responsibilities:

- Be responsible for being prepared in practice for the matches. This includes sufficient off-season training and practice to develop your game.
- Be responsible for asking and recording cricket related feedback from all coaches involved in your development.
- Be involved in the highest standard of Club, School and Area cricket appropriate to your development.
- Ensure your availability has high priority, although, we do not expect it to have priority over everything else, all the time.
- Most importantly, look to **enjoy**, be grateful for and maximise the cricket opportunities available to you in the Talent Pathway.

#### Arriving at your session:

- Please arrive promptly at the requested time of your coach. Punctuality is **essential** to maximise pre-match training.
- Please wear the Ambition Kit purchased through Kent Cricket smartly, to show your pride in playing for Kent through your attire and behaviour.
- Please ensure that you make your coach aware of any illness/injury ideally before the day of your session/match, or if on the day, as early as possible, so that the coach can help in making any decisions.

#### The way we play: Our conduct

The basis of all things successful is good discipline and dedication. Accordingly, Talent Pathway players need to set high standards of discipline and good behaviour, always maintain them, and achieve our goal of being the best player development system in the Country.

- We will take notice of reports not only of levels of performance, but also of individual player attitude in matches at School, Club or Area level. Playing for your County brings with it the responsibility to demonstrate how County Players behave.
- You should take every opportunity to show respect to and thank appropriately the Officials, Players, Coaches, Managers and Venue/Grounds Staff involved in your cricket and encourage your team mates to do the same and to be gracious in victory and defeat.
- Proper care must be taken of facilities e.g., training areas and changing rooms must be kept tidy and left how they are found.
- Players must ensure kit is clean and well maintained.



- All players must abide by the rules laid down by England and Wales Cricket Board with regard to the wearing of helmets.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Bullying will not be tolerated.
- Discriminatory language or behaviour of any kind is unacceptable and if you hear or see it, or are the victim of it please report it by e mailing [equality@kentcricket.co.uk](mailto:equality@kentcricket.co.uk) or tell the Pathway or County Safeguarding Officer
- Players must abide by the [Kent Cricket Social Media Policy](#) and not use any form of social media to bully or make derogatory remarks about all others involved in the County game, including other teams, players, umpires, and scorers.
- Players must not ask their coach or other Talent Pathway staff to be “friends” with them on **any** Social Media platforms.
- Look to fulfil your Cricket Programmes with School, Club, Area or County as best you can as agreed/discussed with your Talent Pathway Coach and take responsibility for communicating with relevant parties to ensure an effective life balance.
- Periodically you will be given advice about diet, rest, and other aspects of healthy living. We expect you to take care of yourself physically. Specifically, avoid abuse of alcohol and the use of illegal drugs or performance enhancing substances.

### Welfare:

We hope your time at Kent Cricket will be as enjoyable and memorable as possible. We do however understand that, on occasions, players and parents may have concerns. It is important to try to clarify and deal with any concerns at an early stage. In the first instance, please speak to your Talent Pathway Coaches or if they are not available, or you do not wish to speak to them, our Talent Pathway Managers or Safeguarding Officers:

Min Patel (Head of Talent Pathway): [min.patel@kentcricket.co.uk](mailto:min.patel@kentcricket.co.uk)

Ed Stanford (Pathway Performance Manager) [ed.stanford@kentcricket.co.uk](mailto:ed.stanford@kentcricket.co.uk)

David Smith (Women's and Girls' Pathway Manager): [david.smith@kentcricket.co.uk](mailto:david.smith@kentcricket.co.uk)

Kent Cricket has a Pathway Safeguarding Officer who is responsible for the welfare of our young players and a County Safeguarding Officer who has overall responsibility for welfare in the County. Please feel free to contact them if you have any welfare concerns.

#### **Boy's Talent Pathway Safeguarding Officer:**

Siobhan Hustler – 07860 858617 – [siobhan.hustler@kentcricket.co.uk](mailto:siobhan.hustler@kentcricket.co.uk)

#### **Girl's Talent Pathway Safeguarding Office**

Shireen Hart [shireen.hart@kentcricket.co.uk](mailto:shireen.hart@kentcricket.co.uk)

#### **County Safeguarding Officer:**

Bridget Owen – 07807 026247 – [safeguarding@kentcricket.co.uk](mailto:safeguarding@kentcricket.co.uk)

Policy Updated: October 2023