



COMMUNITY CRICKET COACH

Deadline for applications 1700hrs on Friday 26th April 2024.

Department:	Community Team
Reporting to:	Coach Development Manager
Salary:	£22,500 p/a (plus travel expenses)
Contract:	Permanent, full-time (35 hours per week). Part-time options are available, please get in touch to discuss further.
Location:	This hybrid role involves coaching in a variety of environments at different locations across Kent and London boroughs. When not coaching you will have access to office space at either Canterbury or Beckenham or may work from home.



Background

Kent Cricket is one of only 18 first class county cricket clubs in England and Wales. From our headquarters at The Spitfire Ground, St Lawrence in Canterbury, and with a satellite ground at The County Ground, Beckenham, we are responsible for the growth and development of all cricket across Kent and our four London Boroughs of Bexley, Bromley, Greenwich and Lewisham - from community and schools' cricket to the professional game.

Equality Statement

Kent Cricket recognises the positive value of diversity, promotes equality and challenges discrimination. We welcome and encourage job applications from people of all backgrounds.

Safeguarding

Kent Cricket is committed to safeguarding and protecting children, young people and adults in cricket and we expect all employees to share this commitment. All posts are subject to a process of vetting with references taken up and where the role involves working in Regulated Activity with children, we require a current ECB DBS.



Responsibilities

This exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing the game, taking cricket into new settings and communities. You will work with multiple partners and organisations, combining elements of coaching and development work.

You will be responsible for encouraging people of all ages to take part in relevant cricket programmes that promote activity throughout life and the physical, social, and mental health benefits of cricket and sport.

As part of the Community Team the appointed person will be expected to work across the following areas, providing an excellent first experience of cricket and the stepping stone into a community setting.

- **Schools** – work with schools to embed Chance to Shine and/or Lords Taverners Programmes.
- **Communities** – such as, Street Cricket Clubs, Super 1s Hubs, Walking Cricket Clubs.
- **Competition** – facilitate and grow competitive opportunities in school and community settings.

This will result in a work programme with responsibilities to develop relationships with key local partners from both the voluntary and professional sectors. As part of the role, you will:

- Plan, deliver and review high quality cricket themed coaching sessions.
- Plan, deliver and review enjoyable competitions.
- Actively support the transition of young people from school to a community sport environment.
- Actively support cricket clubs and projects with development programmes, e.g. All Stars Cricket.
- Provide written reports and ensure that all monitoring and evaluation is undertaken as directed.

Additional Responsibilities

- Verify Disclosure and Barring Service documentation for cricket volunteers and coaches.
- Champion safeguarding, equality and the well-being of all children and adults at risk.
- Recognise that safeguarding children and adults is everyone's concern and ensure all incidents or concerns are reported without delay to the County Safeguarding Officer.
- Undertake any other duties that might reasonably be deemed within the status of the job and appropriate to the post.

Skills and Experience

Essential

- Be committed to improving the Cricket opportunities for people of all ages.
- Level 2 / Core Coach Qualification (ECB, UKCC or overseas equivalent) or working towards.
- Able to work effectively in different environments, remotely, independently and as part of a team.
- Able to communicate clearly and efficiently in person, over the phone and via email.
- Computer literate, particularly with Microsoft programmes and web-based applications.
- Committed to continued professional development and further training opportunities.
- Full Driving License, with insurance to cover working across multiple sites and ability to travel independently.

Desirable

- Experience of teaching/coaching children ages from 5 to 18.
- Experience of working within an education environment.
- Knowledge of wider cricket programmes (e.g., Chance to Shine, Area Cricket Programme, Safe Hands).

Working Pattern & Remuneration

This post is full-time (35 hours per week), primarily Monday to Friday 9am to 5pm. The postholder will be expected to work some evenings and weekends as required to facilitate out-of-school programmes and the different demands throughout the year.

- Salary: £22,500 per annum.
- Annual Leave: 23 days + bank holidays.

There are opportunities to adjust this role to a part-time position. If you are interested in the role but would like to apply for it on a part-time basis, then please explain your current situation and your desired working pattern in your covering statement.



Benefits

- Work for one of only 18 First Class Cricket Clubs in England and Wales
- Two passes for entry to Kent Cricket fixtures at home grounds*
- Access to 20% staff discount within the club shop*

* Upon successful completion of the probationary period.

How to apply

To apply, please send a full CV and short accompanying statement of why you wish to apply for the role to Matthew Fagg, matthew.fagg@kentcricket.co.uk. Please mark all correspondence "Community Cricket Coach Application" by 17:00 on Friday 26th April 2024.

Candidates should also send names and contact details for two referees (referees will not be contacted until the role has been offered to you). Appointment will be subject to satisfactory references; relevant right-to-work information being provided and DBS clearance. The successful candidate will be required to undergo an Enhanced ECB DBS with relevant barred list check.

The role you have applied for is subject to an Enhanced DBS disclosure with barred list check for working with children. If you are invited for an interview, you will be required to declare all spent or unspent convictions and cautions, but not any that are protected or filtered. If you are invited to interview and have any information to disclose, please provide this under separate, confidential cover, to HR Manager - omolola.oshinlaja@kentcricket.co.uk. If you wish to discuss your criminal record, or whether you need to disclose something, please contact Bridget Owen, the County Safeguarding Officer for Kent – bridget.owen@kentcricket.co.uk. Having a criminal record will not necessarily prevent you from working with us; this will depend on the nature and circumstances of the offence. We undertake to discuss your criminal record with you before any withdrawal of a job offer. Kent Cricket complies with the DBS Code of Practice and a copy is available on request.